In accordance with Article 106, paragraph 4, of Italian Decree Law 18/20, as amended and converted into Italian Law 27/20, and referred to in Article 71 of Italian Decree Law 104/20, participation by shareholders entitled to vote at the Annual General Meeting of Mediobanca shall exclusively via the Appointed Representative retained pursuant to Article 135-undecies of Italian Legislative Decree 58/98. Under the terms of the aforementioned Decree Law, the Appointed Representative may also be granted proxies and/or sub-proxies pursuant to Article 135-novies of Italian Legislative Decree 58/98 (the "Italian Finance Act"), in derogation of Article 135-undecies, paragraph 4, of the Italian Finance Act by signing this sub-proxy form.

With reference to annual general meeting, extraordinary and ordinary, of Mediobanca (the "Company"), to be held at 10.00 a.m. on 28 October 2020 in Piazzetta Cuccia 1, Milan, Italy, by the means and on the terms stated in the notice o meeting published on the Company's website at www.mediobanca.com on 18 September 2020, 2020 (an excerpted form of the notice was also published in the following newspapers: *II Sole 24 Ore, II Corriere della Sera* and *MF/Milano Finanza*), and having read the documentation made available by the Company(s)

With this form

| I, the undersigned (party signing the sub-proxy) | Name(*) | Surname (*) | | |
|---|--|--|--|--|
| Born in (*) | on (*) | Tax identification code or other identification if foreign (*) | | |
| resident in(*) | Address (*) | · | | |
| Phone no. (**) | Email (**) | | | |
| Valid ID document (type) (*) (to be enclosed as a copy) | Issued by (*) | No (*) | | |
| in my capacity as party delegated to vote by * holders of voting rights, as per the copy of the voting proxies issued and attached hereto | | | | |
| in respect o | of * shares in Mediobanca S.p.A. ISIN IT | 10000062957 | | |

Hereby sub-delegate Studio Legale Trevisan & Associati with registered office in Viale Majno 45, Milan, Italy (VAT no. 07271340965), in the person of Mr Dario Trevisan, born in Milan on 4 May 1964 (tax identification code no. TRVDRA64E04F205I), who may in turn be replaced by Ms Camilla Clerici, born in Genoa on 19 January 1973 (tax identification code no. CLRCLL73A59D969J), or by Mr Giulio Tonelli, born in La Spezia on 27 February 1979 (tax identification code no. TNLGL179B27E463Q), or by Ms Valeria Proli, born in Novara on 24 October1984 (tax identification code no. PRLVLR84R64F952S), or by Ms Raffaella Cortellino, born in Barletta (province of Bari) on 4 June 1989 (tax identification code no. CRTRFL89H44A669V), or by Mr Andrea Ferrero, born in Turin on 5 May 1987 (tax identification code no. FRRNDR87E05L219F), o or by Alessia Giacomazzi, born in Castelfranco Veneto (province of Treviso) on 5 September 1985 (tax identification code no. GCMLSS85P45C111T), all of whom domiciled for the purposes hereof at Studio Legale Trevisan & Associati, Viale Majno 45, 20122 Milan, Italy, to participate in and represent them at the Annual General Meeting.

The undersigned also declares that the voting right will be exercised by the sub-delegate in accordance with specific voting instructions given by the undersigned delegating party.

| Place | and | date) | |
|-------|-----|-------|--|

(Signature of the delegating party)

By signing this sub-proxy, the undersigned undertakes to notify the same sub-proxy by sending the original or a copy of the original, thereby certifying the conformity of the document to the original which will be notified to the Company.

(Place and date)

(Signature of the delegating party)

Studio Legale Trevisan & Associati hereby declares that it has no interest of its own in the proposed resolutions being submitted to voting in the Annual General Meeting. In view, however, of the contractual agreements in force with some of its replacements and in any case to every legal effect, it hereby represents and warrants that if unknown circumstances occur, or in the event of amendments or additions being made to the proposals submitted to shareholders in the Annual General Meeting, it (and/or the other person or persons in its place) shall not vote any differently from what it is told to do in the instructions.

(§) Mediobanca S.p.A. shall process the personal data of the data subjects in accordance with the provisions of the information notice published on the Bank's website at <u>www.mediobanca.com</u> (in the section entitled Governance/General Meeting/General Meeting 2020).

(*) Mandatory (**) Recommended to allow the delegating party to be better assisted.

| VOTING INSTRUCTIONS | | | |
|---|--|--|--|
| The undersigned Signatory of the sub-proxy (2)(name/personal details) | (intended for the Delegate only - Tick the relevant boxes) | | |
| identification code no. TRVDRA64E04F205I), who may in turn be reple born in La Spezia on 27 February 1979 (tax identification code no. TN Raffaella Cortellino, born in Barletta (province of Bari) on 4 June 1989 FRRNDR87E05L219F), o or by Alessia Giacomazzi, born in Castelfrance | ed office in Viale Majno 45, Milan, Italy (VAT no. 07271340965), in the person of Mr Dario Trevisan, born in Milan on 4 May 1964 (tax aced by Ms Camilla Clerici, born in Genoa on 19 January 1973 (tax identification code no. CLRCLL73A59D969J), or by Mr Giulio Tonelli, LGLI79B27E463Q), or by Ms Valeria Proli, born in Novara on 24 October1984 (tax identification code no. PRLVLR84R64F952S), or by Ms 7 (tax identification code no. CRTRFL89H44A669V), or by Mr Andrea Ferrero, born in Turin on 5 May 1987 (tax identification code no. 9 Veneto (province of Treviso) on 5 September 1985 (tax identification code no. GCMLSS85P45C111T), all of whom domiciled for the 6, 20122 Milan, Italy, to vote according to the following instructions at the extraordinary and ordinary Annual General Meeting in a single session: | | |

Extraordinary business

| Item 1. Proposal to amend Articles 2, 4, 7, 9, 13, 15, 16, 17, 18, 19, 21, 23, 24, 25, 27 and 28 of the Company's Articles of Association; related resolutions | | | | | |
|--|--------------------------------------|-------------|-----------|-----------|--|
| Proposal of the Board of Directors | | 🗆 In favour | 🗆 Against | 🗆 Abstain | |
| In the event of unknown circumstances or in the event of amendments or additions to the proposed resolutions submitted to the Shareholders' Meeting | | | | | |
| confirms the instructions | amend the instructions (express pref | erence) | | | |
| | | | | | |
| | 🗆 In favour: | | | | |
| revokes the instructions | Against | | | | |
| | 🗆 Abstain | | | | |

Item 2. Renewal of authorization to the Board of Directors to increase the company's share capital pursuant to Article 2443 of the Italian Civil Code as permitted by Article 4 of the Articles of Association; related resolutions:

 a. Renewal of authorization to the Board of Directors pursuant to Articles 2443 and 2420-ter of the Italian Civil Code to increase the Company's share capital by means of rights and/or bonus issues in an amount of up to €100m, and to issue bonds convertible into ordinary shares and/or cum warrants, in an amount of up to €2bn. Amendments to Article 4 of the Company's Articles of Association and related resolutions.

 Proposal of the Board of Directors
 □ In favour
 □ Against
 □ Abstain

 In the event of unknown circumstances or in the event of amendments or additions to the proposed resolutions submitted to the Shareholders' Meeting
 □ amend the instructions (express preference)
 □ In favour:

 □ revokes the instructions
 □ In favour:
 □ Against
 □ Abstain

| b. Renewal of authorization to the Board of Directors pursuant to Article 2443 of the Italian Civi€40m, including via warrants, via the issue of up to 80 million shares, to be set aside for subspursuant to the provisions of Article 2441, paragraph four, second sentence, of the Italian Civitations. | scription by Italian and non-Italian profes | ssional investors with o | ption rights exclu | ded under and | |
|--|--|--------------------------|--------------------|---------------|--|
| Proposal of the Board of Directors | | 🗆 In favour | Against | 🗆 Abstain | |
| In the event of unknown circumstances or in the event of amendments or additions to the pro | posed resolutions submitted to the Share | holders' Meeting | | | |
| □ confirms the instructions | amend the instructions (<u>express pref</u> | erence) | | | |
| revokes the instructions | □ In favour: □ Against □ Abstain | | | | |
| c. Renewal of authorization pursuant to Article 2443 of the Italian Civil Code, to increase the Bank's share capital free of charge by an amount of up to €10m through the award, as permitted by Article 2349 of the Italian Civil Code, of an equivalent amount of profits or profit reserves as shown in the most recent financial statements approved, through the issue of no more than 20 million shares to be reserved to Mediobanca Group employees in execution of the performance share schemes in force at the time. Amendment to Article 4 of the Company's Articles of Association and related resolutions. | | | | | |
| Proposal of the Board of Directors | | 🗆 In favour | 🗆 Against | 🗆 Abstain | |
| In the event of unknown circumstances or in the event of amendments or additions to the pro | posed resolutions submitted to the Share | holders' Meeting | | • | |
| □ confirms the instructions | amend the instructions (<u>express pref</u> | erence) | | | |
| revokes the instructions | □ In favour: □ Against □ Abstain | | | | |

Ordinary business

Item 1. Financial statements as at 30 June 2020, Board of Directors' Review of Operations, reports by external auditors and Statutory Audit Committee:

| a. Approval of financial statements for the year ended 30 June 2020; | | | | | |
|---|--------------------------------------|-------------|-----------|-----------|--|
| Proposal of the Board of Directors | | 🗆 In favour | 🗆 Against | 🗆 Abstain | |
| In the event of unknown circumstances or in the event of amendments or additions to the proposed resolutions submitted to the Shareholders' Meeting | | | | | |
| confirms the instructions | amend the instructions (express pref | erence) | | | |
| | | | | | |
| | 🗆 In favour: | | | | |
| revokes the instructions | Against | | | | |
| | 🗆 Abstain | | | | |

| b. Allocation of profit for the year. | | | | | |
|---|--------------------------------------|-------------|-----------|-----------|--|
| Proposal of the board of directors | | 🗆 In favour | 🗆 Against | 🗆 Abstain | |
| In the event of unknown circumstances or in the event of amendments or additions to the proposed resolutions submitted to the Shareholders' Meeting | | | | | |
| confirms the instructions | amend the instructions (express pref | erence) | | | |
| | | | | | |
| | 🗆 In favour: | | | | |
| revokes the instructions | Against | | | | |
| | 🗆 Abstain | | | | |

Item 2. Appointment of Board of Directors for 2021-23 three-year period:

| a. Establishment of number of Directors; | | | | | |
|---|--------------------------------------|-------------|-----------|-----------|--|
| Proposal of the Board of Directors | | 🗆 In favour | 🗆 Against | 🗆 Abstain | |
| In the event of unknown circumstances or in the event of amendments or additions to the proposed resolutions submitted to the Shareholders' Meeting | | | | | |
| confirms the instructions | amend the instructions (express pref | erence) | | | |
| | | | | | |
| | 🗆 In favour: | | | | |
| revokes the instructions | 🗆 Against | | | | |
| | 🗆 Abstain | | | | |

| b. Appointment of Directors; | | | | | |
|---|---|--------------|--------------|--|------------------------|
| In favour of the list submitted by the Board of Directors | | | Against with | | Abstain with reference |
| In favour of the list submitted by | reference to all lists | to all lists | | | |
| In the event of unknown circumstances or in the event of amendments or additions to the proposed resolutions submitted to the Shareholders' Meeting | | | | | |
| confirms the instructions | amend the instructions (<u>express</u>) | oreference) | | | |
| revokes the instructions | □ In favour: □ Against □ Abstain | | | | |

| c. Establishment of their annual remuneration. | | | | | |
|---|--------------------------------------|-------------|-----------|-----------|--|
| Proposal of the Board of Directors | | 🗆 In favour | 🗆 Against | 🗆 Abstain | |
| In the event of unknown circumstances or in the event of amendments or additions to the proposed resolutions submitted to the Shareholders' Meeting | | | | | |
| confirms the instructions | amend the instructions (express pref | erence) | | | |
| | | | | | |
| | 🗆 In favour: | | | | |
| revokes the instructions | Against | | | | |
| | 🗆 Abstain | | | | |

Item 3. Appointment of Statutory Audit Committee for 2021-23 three-year period:

| a. Appointment of Committee members and Chairman;; | | | |
|--|---|---|---|
| In favour of the list submitted by | | Against with reference to all lists | Abstain with reference to all lists |
| In the event of unknown circumstances or in the event of amendments or additions | to the proposed resolutions submitte | d to the Shareholders' | Meeting |
| confirms the instructions | amend the instructions (<u>express</u>) | oreference) | |
| | | | |
| | 🗆 In favour: | | |
| \Box revokes the instructions | 🗆 Against | | |
| | 🗆 Abstain | | |

| b. Establishment of their annual remuneration. | | | | |
|---|---------------------------------------|-----------|-----------|--|
| In favour of the list submitted by | | 🗆 Against | 🗆 Abstain | |
| In the event of unknown circumstances or in the event of amendments or additions to the proposed resolutions submitted to the Shareholders' Meeting | | | | |
| confirms the instructions | amend the instructions (express prefe | erence) | | |
| | | | | |
| | 🗆 In favour: | | | |
| revokes the instructions | Against | | | |
| | Abstain | | | |

Item 4. Remuneration:

| a. Report on remuneration and compensation paid: Section I – Mediobanca Group staff remuneration and incentivization policy FY 2020-21; | | | | |
|---|--|-------------|---------|-----------|
| Proposal of the Board of Directors | | 🗆 In favour | Against | 🗆 Abstain |
| In the event of unknown circumstances or in the event of amendments or additions to the proposed resolutions submitted to the Shareholders' Meeting | | | | |
| confirms the instructions | amend the instructions (<u>express preference</u>) | | | |
| | | | | |
| | 🗆 In favour: | | | |
| \Box revokes the instructions | Against | | | |
| | 🗆 Abstain | | | |

| b. Report on remuneration and compensation paid: resolution not binding on Section II – Report on compensation paid in FY 2019-20; | | | | |
|---|---|-------------|---------|-----------|
| Proposal of the Board of Directors | | 🗆 In favour | Against | 🗆 Abstain |
| In the event of unknown circumstances or in the event of amendments or additions to the proposed resolutions submitted to the Shareholders' Meeting | | | | |
| confirms the instructions | amend the instructions (express preference) | | | |
| | | | | |
| | 🗆 In favour: | | | |
| revokes the instructions | Against | | | |
| | 🗆 Abstain | | | |

| c. Policy in the event of the beneficiary leaving office or the employment arrangement being terminated; | | | | |
|---|--|-------------|---------|-----------|
| Proposal of the Board of Directors | | 🗆 In favour | Against | 🗆 Abstain |
| In the event of unknown circumstances or in the event of amendments or additions to the proposed resolutions submitted to the Shareholders' Meeting | | | | |
| confirms the instructions | amend the instructions (<u>express preference</u>) | | | |
| | | | | |
| | 🗆 In favour: | | | |
| revokes the instructions | Against | | | |
| | Abstain | | | |

| d. 2021-25 incentivization system for Group staff through use of financial instruments (performance share scheme). | | | | |
|---|--|-------------|-----------|-----------|
| Proposal of the Board of Directors | | 🗆 In favour | 🗆 Against | 🗆 Abstain |
| In the event of unknown circumstances or in the event of amendments or additions to the proposed resolutions submitted to the Shareholders' Meeting | | | | |
| confirms the instructions | amend the instructions (<u>express preference</u>) | | | |
| | | | | |
| | 🗆 In favour: | | | |
| revokes the instructions | Against | | | |
| | 🗆 Abstain | | | |

| 5. Engagement of auditor for period from 30 June 2022 – 30 June 2030 and establishment of remuneration. | | | | |
|---|---|-------------|---------|-----------|
| Proposal of the Statutory Audit Committee | | 🗆 In favour | Against | 🗆 Abstain |
| In the event of unknown circumstances or in the event of amendments or additions to the proposed resolutions submitted to the Shareholders' Meeting | | | | |
| confirms the instructions | amend the instructions (express preference) | | | |
| | | | | |
| | 🗆 In favour: | | | |
| revokes the instructions | 🗆 Against | | | |
| | 🗆 Abstain | | | |

(Place and date)

(Signature of the delegating party)

| DIRECTORS' LIABILITY ACTION | | | |
|--|--|--|--|
| In case of vote on a directors' liability action pursuant to Article 2393, paragraph 2, of the Italian Civil Code, proposed by the shareholders on the occasion of the | | | |
| nts the Appointed Representative to vote as follows | | | |
| □ Against | □ Abstain | | |
| | | | |
| | cle 2393, paragraph 2, of the Italian Civil Code, pro nts the Appointed Representative to vote as follows | | |

(Place and date)

(Signature of the delegating party)

| INSTRUCTIONS FOR THE FILLING AND SENDING OF THE VOTING SUB-PROXY FOR REPRESENTATION AT THE SHAREHOLDERS' MEETING |
|---|
| The person entitled to do so must request the depositary intermediary to issue the communication for participation in the shareholders' meeting referred to the Art. 83- |
| sexies, Legislative Decree 58/1998) |
| The sub-proxy must be dated and signed by the sub-delegating party. Representation may be conferred only for single meetings, with effect also for subsequent calls. In the case of co-ownership of shares, the sub-proxy must always be issued with the signature of all the co-owners. |
| Indicate the number of the securities custody account and the denomination of the depositary intermediary. The information can be obtained from the account statement provided by the intermediary. Indicate the Communication reference for the Meeting issued by the depositary intermediary upon request from the person entitled to vote. Indicate the name and surname of the signatory of the sub-proxy form and the voting instructions. |
| Instructions for sending |
| The sub-proxy form and voting instructions must be received by the Appointed Representative by 12.00 on the day before the date set for the Annual General Meeting to take place (27 October 2020), and without prejudice to the foregoing, before proceedings at the Annual General Meeting commence, together with: |
| - a copy of an identity document with current validity of the sub-delegant, or - if the sub-delegant is a legal person, a copy of an identity document with current validity of the legal representative pro tempore or of another person holding appropriate powers, together with appropriate documentation to certify their qualification and powers, - copy of the proxies of each delegating Shareholder and subject to sub-delegation, - copy of the identity card or equivalent document of each delegating Shareholder or - if the delegating Shareholder is a legal person, a copy of an identity document with current validity of the pro tempore legal representative or of another person with the following characteristics appropriate powers, together with appropriate documentation to certify their qualification and powers |
| The above should be sent to Studio Legale Trevisan & Associati by post to the following address: Viale Majno 45, 20122 Milan, Italy, or by certified email message to the following address: rappresentante-designato@trevisanlaw.it (marked "MEDIOBANCA 2020 AGM PROXY"). |
| Proxies may be notified to the company using the relevant section of its website, by email message sent to the following address: azionisti@mediobanca.com, or by post, addressed to Group Corporate Affairs, Mediobanca S.p.A., Piazzetta Cuccia 1, 20121 Milan, Italy. |
| Sub-proxy and/or proxy issued pursuant to Article 135-novies of Italian Legislative Decree 58/98 and the related voting instructions may also be revoked by the deadline referred to above. |
| N.B. If any clarification is required on issuing the sub-proxy (and in particular on how to compile the sub-proxy form and voting instructions and how to send them), parties authorized to participate in the Annual General Meeting may contact the Appointed Representative at the following email address: rappresentante-designato@pec.it, and/or the following email address: rappresentante-designato@trevisanlaw.it; and/or on freephone number (Italy only): 800134679 (normal working hours/days); |

PERSONAL DATA PROTECTION INFORMATION PURSUANT TO ARTICLE 13 AND ARTICLE 14 OF REGULATION (EU) 2016/679

| We remind you, pursuant to articles 13 and 14 of Regulation (EU) 2016/679 (hereinafter also "GDPR"), that the data contained in the proxy form will be processed by the Trevisan & Associati Law Firm (hereinafter also the "Data Controller" or the "Controller") for the purpose of managing the proxy for shareholders' meeting operations, in compliance with current legislation on personal data protection. |
|---|
| This data may also be communicated to collaborators of the Data Controller specifically authorised to process it, as Data Processors or Agents, for the pursuit of the aforementioned purposes: such data may be communicated to specific subjects in fulfilment of an obligation arising from law, regulation or community legislation, or on the basis of provisions issued by Authorities legitimated by law or by supervisory and control bodies. Furthermore, for the pursuit of the aforementioned purposes, the Data Controller may need to communicate your personal data to third parties such as, for example, the Trevisan & Associati Law Firm and/or the Company. Consent is mandatory; without giving consent to the data processing it will not be possible to allow the proxy to participate in the Shareholders' Meeting. The Data Controller is the Trevisan & Associati Law Firm, with offices in Viale Majno 45 and also domiciled in Corso Monforte 36, 20122 Milan. The Data Controller can be contacted at the following addresses: - Studio Legale Trevisan & Associati, Viale Majno 45, 20122 Milan; - +39028051133 / +3902877307. |
| Personal data processing will take place, in compliance with the provisions of the GDPR, using paper, IT and telematic tools, with a logic strictly related to the purposes indicated and, in any event, with suitable methods to guarantee its security and confidentiality in accordance with the provisions of Art. 32 of the GDPR. Your personal data will be processed for the period necessary for the execution of the purposes of the processing described above at the end of which it will be retained, where necessary, for the period of time prescribed by current regulations. Data Subject has the right to exercise the rights referred to in articles 15 to 21 of the GDPR, or to know, at any time, what personal data the Company holds relating to |
| him, its origin and how it is used, to request its updating, rectification, integration or erasure, blocking, portability or oppose its processing by contacting the addresses given above. They also have the right to withdraw consent and lodge a complaint with the Italian Data Protection Authority, Piazza Venezia No. 11, 00187, Rome (RM). |
| The aforementioned rights may be exercised against the Data Controller, by contacting the addresses given at the start of this policy. The exercise of your rights as a Data Subject is free of charge pursuant to Art. 12 of the GDPR. However, in the case of manifestly unfounded or excessive requests, also in relation to their repetitiveness, the Data Controller may charge you a reasonable contribution towards costs, in light of the administrative costs incurred to manage your request, or reasonably deny the request itself is satisfied. |
| Place, Date* Signature* |