



MEDIOBANCA

Press release
Annual General Meeting, 28 October 2025
Proposed resolutions

With reference to the Annual General Meeting called to take place on 28 October 2025, Mediobanca hereby gives notice that its parent company Banca Monte dei Paschi di Siena has today sent the following proposed resolutions in connection with item no. 3 on the agenda, "Appointment of Board of Directors for 2026-28 three-year period":

- ◆ 3a: to establish 12 as the number of members of the Board of Directors;
- ◆ 3c. to establish the maximum annual gross remuneration payable to the Board of Directors as €2,500,000, which amount does not include the compensation payable to any Directors who are also Banking Group employees, or the remuneration payable to Directors vested with particular duties (including the Chairman) pursuant to Article 2389 paragraph 3 of the Italian Civil Code, as established by the Board itself.

The foregoing proposals are available at the company's headquarters and on website www.mediobanca.com (Governance/General Meetings/General Meeting 28 October 2025).

Milan, 10 October 2025