



MEDIOBANCA

Press Release

Performance shares awards

As required by Article 84-bis of Consob Regulation No. 11971/99 (Regulations for Issuers), notice is hereby given that, in the period from 1 November 2023 to 27 September 2024, the following assignments of performance shares were made to members of the Group's staff pursuant to the schemes adopted by shareholders at the Annual General Meeting held on 28 October 2023 (cf. attached table):

- In application of the Group Remuneration Policy for FY 2023-24, a total of up to 1,535,613 Mediobanca performance shares (ordinary shares), to be awarded over the course of five years;
- In application of the Long-Term Incentive Plan 2023-26 ("LTI Plan 2023-26"), a total of up to 2,177,135 Mediobanca performance shares (ordinary shares), to be awarded over the course of course of the six years subsequent to the LTI Plan's completion.

The characteristics of the instruments assigned are described on the Bank's official website at www.mediobanca.com in the section entitled Governance/Remuneration/Performance Share scheme and Governance/Remuneration/Long Term Incentive.

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