

Message from Alessandro Melzi d'Eril

Milan, 29/10/2025

Dear colleagues,

I am pleased to inform you that today the newly elected Board of Directors has appointed me as Mediobanca Chief Executive Officer.

I am both excited and honored to take on this role, a Group that has been at the heart of our country's financial system for decades, thanks to the unquestionable quality and dedication of those who work here.

As of today, we will start to write a new chapter in the Bank's history together - a chapter that I am confident will be marked by continuous success thanks to each and every one of you.

I hope to have the opportunity to meet many of you as soon as possible.

Alessandro Melzi d'Eril