



MEDIOBANCA

PRESS RELEASE

MEDIOBANCA INCLUDED IN 2022 BLOOMBERG GENDER-EQUALITY INDEX

Milan, 26 January 2022 – Mediobanca today announced that it is one of 418 companies across 45 countries and regions to join the 2022 Bloomberg Gender-Equality Index (GEI), a modified market capitalization-weighted index that aims to track the performance of public companies committed to transparency in gender-data reporting. This reference index measures gender equality across five pillars: female leadership & talent pipeline, equal pay & gender pay parity, inclusive culture, anti-sexual harassment policies, and pro-women brand.

The 2022 GEI expands globally to represent 45 countries and regions, including firms headquartered in Colombia and Uruguay for the first time. Member companies represent a variety of sectors, including financials, technology and utilities, which collectively have the highest company representation in the index.

"Diversity in the workplace is a fundamental driver for a sustainable business model. We continuously renew our commitment to promoting an inclusive corporate culture, creating a meritocratic working environment that offers equal opportunities for professional development at all levels. Our constant focus on these points help us retain our position year after year in the leading indexes", said **Alexandra Young**, *Group Head of HR at Mediobanca*.

"We are proud to recognize Mediobanca and the other 417 companies included in the 2022 GEI for their commitment to transparency and setting a new standard in gender-related data reporting," said Peter T. Grauer, Chairman of Bloomberg and Founding Chairman of the U.S. 30% Club. "Even though the threshold for inclusion in the GEI has risen, the member list continues to grow. This is a testament that more companies are working to improve upon their gender-related metrics, fostering more opportunity for diverse talent to succeed in their organizations."

For Mediobanca this is the fourth year running that the Bank has been included in the Bloomberg Gender Equality Index (2019, 2020, 2021 and now 2022).

Mediobanca submitted a social survey created by Bloomberg, in collaboration with subject matter experts globally. Those included on this year's index scored at or above a global threshold established by Bloomberg to reflect disclosure and the achievement or adoption of best-in-class statistics and policies.

For more information on Bloomberg's sustainable finance solutions, including the GEI, please visit: <https://www.bloomberg.com/professional/sustainable-finance/>
Bloomberg clients can access the GEI at {BGEI Index DES <GO>}.



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About Mediobanca

Mediobanca is a diversified listed banking group. It is the leading Italian investment bank, with an unparalleled track record in lending, advisory and capital market services and a growing footprint in Southern Europe. The Group is also one of the leading Italian consumer credit operators, and a significant player in wealth management serving clients in both the Affluent & Premier and Private & HNWI brackets. Founded in Italy in 1946, Mediobanca has always combined tradition and innovation, offering its clients specialized, innovative, bespoke products. An established reputation based on professionalism and discretion, combined with capital quality and solidity, make Mediobanca today the ideal business partner for companies looking to grow in Italy and Europe.