



MEDIOBANCA

Press Release

List for the appointment of the Board of Directors of Mediobanca

On 3 October 2025, Banca Monte dei Paschi di Siena (holding 86.3% of the share capital) submitted the following list, accompanied by the required documentation, for the appointment of the Board of Directors included in the agenda of the ordinary Shareholders' Meeting scheduled for 28 October 2025:

1. Vittorio Umberto Grilli (*) (Chairman)
2. Alessandro Melzi d'Eril (CEO)
3. Sandro Panizza (*)
4. Paolo Gallo (*)
5. Massimo Lapucci (*)
6. Tiziana Togna (*)
7. Giuseppe Matteo Masoni (*)
8. Federica Minozzi (*)
9. Donatella Vernisi
10. Andrea Zappia (*)
11. Ines Gandini (*)
12. Silvia Fissi

(*) Candidate possessing the independence requirements established by law (including Article 147-ter and Article 148, paragraph 3 of the TUF, Article 26 of Legislative Decree 385/1993 as amended, MEF Decree 169/2020, Corporate Governance Code) and by Article 19 of the Articles of Association.

The list complies with the requirements set forth by applicable regulations and the Company's Articles of Association, particularly with regard to the presence of independent candidates and compliance with gender quotas.

The list with the related documentation is available at the registered office and on the websites www.emarketstorage.com and www.mediobanca.com (Governance/Shareholders' Meeting section – 28 October 2025).

Milan, 7 October 2025

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