



MEDIOBANCA

## Press Release

### Performance share awards

As required by Article 84-bis of Consob Regulation No. 11971/99 (Regulations for Issuers), notice is hereby given that in the period from 1 November 2022 to 27 September 2023, in application of the staff remuneration policies approved on 28 October 2022, a total of n. 1,640,554 Mediobanca performance shares (ordinary shares) were granted to be awarded over the course of five years, from against the scheme approved by shareholders at the Annual General Meeting held last year (cf. attached table).

The characteristics of the instruments assigned are described on the Bank's official website [www.mediobanca.com](http://www.mediobanca.com) in the section entitled Governance/Remuneration/Performance Share scheme.

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**Investor Relations**

Tel. no.: (0039) 02-8829.860/647  
[investor.relations@mediobanca.com](mailto:investor.relations@mediobanca.com)

**Media Relations**

Tel. no.: (0039) 02-8829.627/319  
[media.relations@mediobanca.com](mailto:media.relations@mediobanca.com)